



# **SULLIVAN UPPER SCHOOL HOLYWOOD**

**Report of the Board of Governors  
on the  
2010/2011 School Year**

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## SULLIVAN UPPER SCHOOL

### 1. **THE CONSTITUTION OF THE BOARD OF GOVERNORS**

1 January 2010 - 31 December 2013

a) **nominated by the church bodies in Holywood which were the original trustees of the school:**

Church of Ireland, Parish of Holywood Church of St Philip and St James

Mr Brian Burke  
Mrs Catherine O'Neill  
Mrs Roberta Price

First Holywood Presbyterian Church, Bangor Road, Holywood

Mr Peter Moran  
Mr Mark Watson

High Street Presbyterian Church, Holywood

Prof Hasley Mitchell  
Mrs Betty Hewitt

First Presbyterian (Non-Subscribing) Church, Holywood

Rev Colin Campbell

The Methodist Church, Holywood

Mr Colin Burnside  
Mrs Zara McCone

b) **nominated by the Department of Education**  
(effective day of appointment to be confirmed by Department of Education)

Mr Peter Greene  
Mr Stuart Hamilton  
Mrs Jacqueline Simpson  
Mr Patrick Toland

c) **elected by parents of pupils attending the school**

Dr Stephen Martin  
Mr Jon Gillies

d) **elected by the teaching staff of the school**

Mr Bill Halliday  
Mr Martin Thom

e) **co-opted by the Board of Governors (2010/11)**

Mr Brian Cave

f) **member ex-officio as Principal of the school**

Mr Chris Peel

The Board of Governors meets approximately once every 2 months during the school year, with more detailed work being done between the full Board meetings by the committees of the Board.

The **current** office bearers are:

Chairperson of the Board of Governors:	Mr Mark Watson
Vice-Chairperson of the Board of Governors:	Mr Peter Greene
Chairperson of the Education Policy Committee:	Rev Colin Campbell
Chairperson of the Education Services Committee:	Mrs Roberta Price
Chairperson of the Finance Committee:	Mr Peter Greene
Chairperson of the Audit Committee:	Mr Brian Burke
Chairperson of the Preparatory Dept Committee:	Mr Brian Cave

Other sub-committees of the Board include the Salaries Committee, the Salary Appeals Committee, the Transfer and Admissions Committee, the Health and Safety Committee and the Property Sub-Committee.

## **2. THE PREPARATORY DEPARTMENT**

### **AQE Transfer Results 2010-11**

1st Quintile with scores of 113 plus =	10/26 =	38.5%	(2009-10 was 32%)
2nd Quintile with scores of 106-112 =	5/26 =	19.2%	(2009-10 was 17%)
3rd Quintile with scores of 98-105 =	5/26 =	19.2%	(2009-10 was 38%)
4th Quintile with scores of 88-97 =	4/26 =	15.4%	(2009-10 was 10%)
5th Quintile with scores of 87 and under =	2/26 =	7.7%	(2009-10 was 3%)

**Attendance:** 2010-11 was 96.4% overall (2009-10 was 97.4%)

### **End of KS1 Assessment Results for 2010-11:**

#### **\*\*SULLIVAN UPPER PREPARATORY DEPARTMENT: English**

<b>ENGLISH</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Boys %	-	-	11.76	88.24
Girls %	-	-	10.00	90.00
Total %	-	-	11.11	88.89

### **NORTHERN IRELAND SUMMARY**

<b>ENGLISH</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Boys %	0.58	8.01	54.94	36.47
Girls %	0.34	3.70	46.48	49.48
Total %	0.46	5.92	50.82	42.80

#### **\*\*SULLIVAN UPPER PREPARATORY DEPARTMENT: Mathematics**

<b>MATHS</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Boys %	-	-	11.76	88.24
Girls %	-	-	10.00	90.00
Total %	-	-	11.11	88.89

### **NORTHERN IRELAND SUMMARY**

<b>MATHS</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>
Boys %	0.52	5.93	46.41	47.17
Girls %	0.48	4.18	46.88	48.46
Total %	0.50	5.08	46.64	47.78

### **End of KS2 Assessment Results for 2010-11:**

#### **\*\*SULLIVAN UPPER PREPARATORY DEPARTMENT: English**

<b>ENGLISH</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Boys %	-	-	-	-	55.56	44.44
Girls %	-	-	-	11.11	27.78	61.11
Total %	-	-	-	7.41	37.04	55.56

**NORTHERN IRELAND SUMMARY**

<b>ENGLISH</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Boys %	0.07	0.53	4.05	18.44	49.97	26.94
Girls %	0.03	0.28	1.81	11.69	48.26	37.93
Total %	0.05	0.41	2.96	15.16	49.14	32.28

**\*\*SULLIVAN UPPER PREPARATORY DEPARTMENT: Mathematics**

<b>MATHS</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Boys %	-	-	-	-	11.11	88.89
Girls %	-	-	-	11.11	11.11	77.78
Total %	-	-	-	7.41	11.11	81.48

**NORTHERN IRELAND SUMMARY**

<b>MATHS</b>	<b>W</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Level 4</b>	<b>Level 5</b>
Boys %	0.05	0.56	2.89	16.31	38.28	41.91
Girls %	0.03	0.36	1.96	13.73	39.20	44.72
Total %	0.04	0.46	2.44	15.05	38.73	43.28

**Curriculum Development:**

This has been a particularly busy year in terms of curriculum development.

Literacy: An audit has taken place with parents', pupils' and staff's input given to assess future needs in this particular area. As a staff, we have received training from SEELB in Linguistic Phonics and this will be furthered next year as appropriate to our needs.

Numeracy: We introduced Financial Education as an area to all classes and will continue with this development annually. KS2 schemes of work are being evaluated and updated with new books in use.

ICT: A lot of effort has gone into the design and development of our new Prep website to make it a significant resource both as a vehicle of communication as well as a means of celebration of children's efforts and achievements. The Lower Prep staff have received training from C2k regarding the use of the Learning NI program which encourages children to use their computers at home for homework as well as research purposes.

Assessment: We continue to spend time as a staff analysing children's standardised testing results in English and Mathematics for forward planning purposes; both regarding identification of needs in 6-weekly planners as well as for planning differentiation in work in our individual classes. Our aim is to identify and assist children who are under-achieving as well as to begin to identify those children who are Gifted. A draft policy for the area of Gifted and Talented was written this year with further work to progress in 2011-12.

SEN: SEELB support was given with regard to revising the method of writing Individual Education Plans regarding target setting.

PE: With the arrival of a new co-ordinator, the schemes of work in all aspects of this subject are being revised over the next two years for P1-P7 classes. Further development of school and team participation in competitions both in-school (Inter-House) as well as

inter-schools was greatly increased this year as was the presence of external sporting bodies for assorted coaching opportunities who assisted pupils' development in the school as well as in extra-curricular activities.

Design & Technology: New schemes of work, which had been completed last year, were trialled this year very successfully in KS2 classes. This will be on-going annually.

World Around Us: Work began in this area with an audit of practices and teachers' use of planners. It will be continued next year with Thinking Skills identified as part of a teacher's 6-weekly plans.

### **Prep Visits in the Community:**

As a school, we believe strongly in the importance of children interacting with their local community. Therefore, we ensure that we include a number of visits and visitors within each class's curriculum. This year we have visited places such as: the Ulster Museum for P5; Castle Ward for Applefest re Lower Prep and Conflict Resolution for Prep 5 pupils; W5 for assorted workshops P1-P7; Holywood Community for Shared Spaces Group organised a Drumming workshop for Lower Prep classes in school and P6 attended an African Drumming workshop in Redburn Primary School, also P4 attended a WW2 day at Queen's Leisure Centre; Somme Heritage Centre; Old Museum Art Centre; Belfast Zoo; Folk and Transport Museum for Victorian Art; Queen's Leisure Centre for pantomime 'Sleeping Beauty' for P1-P7; Camphill Community at Glencraig for assorted musical events; Pizza Express; Newtownards Health and Safety Programme 'Beesafe'; Seaforde Butterfly Farm; the Ark Farm; Streamvale Farm; the Prep 7 residential to Newcastle for 4 days and the Prep 6 overnight residential to the Folk and Transport Museum.

Visitors have included: the Dental Nurse, Colin Bateman and Oisinn McCann to read extracts from their recent books and talk about their lives as authors; Pudsey appeared for Red Nose Day appeal; Frank Elliott to talk to Prep 4s about WW2; Reverend Campbell to take a P1-P7 assembly; a 'Titanic' speaker for P7s; Mrs Patterson, a Prep 6 parent, to speak to assembly about 'Fair Trade' and Colleen Ringland for some work in French for P1-P7's Europe Day to name but a few.

### **Charity:**

We are delighted to report the amount of £6,441 as a total for our charity contributions this year and we thank all of the pupils and parents who have helped us achieve this total. I know our nominated charities are very appreciative of our support and should you have a charity you would like us to consider, please let us know.

### **School Council:**

It is important that our pupils have a voice in what happens in their school therefore we encourage regular meetings for the School Council Representatives to forward their class's thoughts at these meetings and that we as teachers enable progression of their ideas as appropriate. This year was no exception with some examples being: the P7s sharing their thoughts about AQE with Prep 6; an investigation of the purchase of new goalposts; a request for a P3/4 Inter-House Football Tournament; a request for hand dryers in P3/4 toilets; identification of the wish for a 'Music Day'; and the request for SUPPA to hold a disco in Term 2. Representatives: Prep 4 Catrina Cunningham and

Harry Williams; Prep 5 Erin Dawson, Jodie Wilson, Harry Baird and George Robb; Prep 6 Sarah Thompson and Jack McKinney; Prep 7 Janet Cunningham and Andrew Weir.

### **Sports in 2010-11:**

We have an extensive list of achievements for a wide ranging sporting calendar this year as follows:

North Down Athletics: 8 athletes through to the finals with Ceara Harper 1<sup>st</sup> in long jump and 7<sup>th</sup> in 100m; Louis Millar 6<sup>th</sup> in cricket ball throw and 5<sup>th</sup> in long jump; Ross Tharmaratnam 4<sup>th</sup> in 75m and 5<sup>th</sup> in 100m; Rory Houston 2<sup>nd</sup> in throw; Julia Hill 7<sup>th</sup> in 50m and 8<sup>th</sup> in 100m; Archie Gillies 2<sup>nd</sup> in throw; Harry Bell 1<sup>st</sup> in long jump; and Harry Baird 5<sup>th</sup> in long jump. Connor Scollan was 3<sup>rd</sup> fastest runner up in 200m heats and just missed the final. Other pupils competing were Jamie Macartney, Patrick McCleave, Elliott Caddy, Sally Bell, Eva Babington, Hannah Storeng, Jessica Marks, Caitlin Gibbons, Phoebe Patterson (who came 2<sup>nd</sup> in her heat), Ella Thompson, Finn Marshall, Ross Maxwell, Megan Crawshay-Ralston and Lucy McCormick. We thank all of them for doing so well!

Hockey: Both boys' and girls' teams played in the Belfast League all winter. Both teams qualified for the Northern Ireland Finals at Lisnagarvey. The boys went on to be joint winners in the Primary School Plate with Strandtown PS. We thank Elliott Caddy, Fergus Bibson, Patrick McCleave, Jamie Macartney, Andrew Weir, Rory Houston, Tom Millar, Isaac Hart and Harry Jenkins; and Maggie Gillies, Ceara Harper, Sophie Ennis, Janet Cunningham, Sally, Bell, Eva Babington, Nia McNally, Kate McCutcheon, Phoebe Patterson and Ella Thompson.

IRFU Mini Rugby Festival at Ravenhill: from Prep 7 – Louis Millar, Rory Houston, Tom Millar, Jack Stinson and Patrick McGimpsey, and from Prep 6 – Michael Gamble, Fergus Gibson, Jamie Macartney, Connor Scollan, Andrew Weir, Elliott Caddy and Patrick McCleave.

East Down Mini Rugby at Strandtown PS: all of the above children, apart from Louis who was ill.

Northern Ireland Primary Schools' Soccer 7s Tournament: Elliott Caddy, Patrick McCleave, Connor Scollan, Jamie Macartney, Andrew Weir, Jack Stinson, Rory Houston, Tom Millar, Ross Tharmaratnam, Fergus Gibson – they came 2<sup>nd</sup> in their group overall.

John Barrett Football Trophy: the group finished 3<sup>rd</sup> in their group: Sebastian Griffiths, Ben McCrossan, Isaac Hart, Sol Harper, David Anderson, Brad Yates, Patrick Shaw, Matthew Smith, Jack McKinney, Ross Tharmaratnam, Adam Hale, Robbie Smith and Henry Redpath-Woolley.

Rockport Netball Tournament: Caitlin Scollan, Ceara Harper, Sophie Ennis, Kate McCutcheon, Maggie Gillies, Natasha Lane, Eva Babington, Sally Bell, Nia McNally, Isobel Meharg, Sophie Todd and Lauren Dowle.

Castlereagh Golf: Rory Millar, Harry Baird, George Robb, Toby McCandless, Thomas Stout and Tom Uprichard went to the Primary Schools' Competition this month and did well in spite of the awful weather!



Fun in Athletics: 2<sup>nd</sup> place trophy, beating off competition from St Comgall's, St Malachy's, Rockport, Millisle PS and Towerview PS. All Prep 7 participated along with Prep 6 pupils: Rory Houston, Louis Millar, Adam Hale, Matthew Smith, Isaac Hart and Ross Tharmaratnam.

North Down Kwik Cricket Tournament: Brad Yates, Andrew Weir, Elliott Caddy, Leah Christie, Sophie Ennis, Fergus Gibson, Ceara Harper, Natasha Lane, Emily Hunter, Patrick McCleave, Catherine McLean and Hannah Storeng.

North Down Tag Rugby: Jamie Macartney, Andrew Weir, Patrick Shaw, Lauren Dowle, Kate McCutcheon and Maggie Gillies.

Northern Ireland & Ulster Juvenile Cross Country Championships: 600m: Julia Hill 43<sup>rd</sup>, Caitlin Gibbons 52<sup>nd</sup>, Jessica Marks 53<sup>rd</sup>, Archie Gillies 34<sup>th</sup>, Adam Lockhart 63<sup>rd</sup>, John McNally 37<sup>th</sup>. 2000m: Phoebe Patterson 69<sup>th</sup>, Maggie Gillies 63<sup>rd</sup>, Eva Babington 64<sup>th</sup> and Ceara Harper 43<sup>rd</sup>.

Stormont Cross Country: Finn Marshall 23<sup>rd</sup>, John McNally 48<sup>th</sup>, Toby McCandless 103<sup>rd</sup>, Archie Gillies 61<sup>st</sup>, Ross Maxwell 110<sup>th</sup>, all out of 137 runners! Well done. Eva Babington 48<sup>th</sup>, Jessica Marks 61<sup>st</sup>, Nia McNally 28<sup>th</sup>, Maggie Gillies 35<sup>th</sup>, Caitlin Gibbons 70<sup>th</sup>, Ceara Harper 4<sup>th</sup>, Eva Millar 80<sup>th</sup>, Phoebe Patterson 96<sup>th</sup>, Julia Hill 58<sup>th</sup>, Phoebe McPherson 90<sup>th</sup> and Sally Bell 78<sup>th</sup> – all out of 130, again, well done!

North Down Cross Country: Ceara Harper 1<sup>st</sup>, Nia McNally 15<sup>th</sup>, Sophie Todd 45<sup>th</sup>, Eva Babington 26<sup>th</sup>, Maggie Gillies 24<sup>th</sup>, Sally Bell 36<sup>th</sup>, Caitlin Gibbons 43<sup>rd</sup>, Jessica Marks 28<sup>th</sup> - all out of 69. Fergus 20<sup>th</sup>, Patrick McCleave 43<sup>rd</sup>, Ross Tharmaratnam 10<sup>th</sup>, Rory Houston 53<sup>rd</sup>, David Anderson 41<sup>st</sup>, Rory Cunningham 48<sup>th</sup>, Jamie Macartney 45<sup>th</sup> – all out of 74. Girls' team finished 4<sup>th</sup> overall. Ceara Harper qualified for the Board Cross Country final where she came 6<sup>th</sup> overall – very well done to her and to all of our runners!

Sports Week: here we provided opportunities in the following areas for classes P1-P7 – Zumba, football, rugby, tennis, netball, tag rugby, GAA, cricket, athletics, rounders, golf, kickball, Disability Sports activities, hockey and badminton. 11 National Governing Body coaches and 14 parents assisted/lead activities. We thank everyone who helped!

House Events: Inter-House competitions this year included the areas of hockey, netball, football, tag rugby, mini rugby, cross country, swimming and kwik cricket.

Charity events: a 'Silly Socks' Tag Tournament was a charity event for Prep 6 and Prep 7 classes and it raised a total of £50; a Jump Role event for P1-P5 raised £500 for the British Heart Foundation – well done!

Curricular PE/Games: included: tennis, handball, hockey, football, rugby, kwik cricket, rounders, swimming, gymnastics, dance, athletics, cross country, fitness and lifesaving.

Clubs: included: rugby, football, cross country, swimming, athletics, hockey and netball.

Sports Days: for P1-P3 and P4-P7 went ahead in spite of inclement weather!

Swimming Galas: P3-P7

A special thank you goes to Miss Graham, our specialist PE teacher and to Karen McVeigh (North Down coach who took netball sessions), Eugene Moleon (North Down

coach who took cricket sessions), and to Stephen Marshall (North Down coach who took rugby sessions). We would also like to thank all of our parents who transported and/or accompanied children to events and helped with supervision. We would not have been able to carry out so much without you!

### **Competitions:**

Environmental Youth Speak: Ceara Harper and Janet Cunningham represented the school at a competition based on the environmental theme of 'Reduce, Recycle and Re-use'. We thank both of the girls for participating so well. Well done to Harriet Paterson for her success in the Royal Mail Young Writers' Competition.

### **Annual Events in 2010-11:**

As a part of our planning for the school year, we include a variety of experiences for our pupils and the following were in this year's calendar:

Sports Week: where we have a week-long focus on sports, providing coaches and enthusiasts who take a lesson or talk about their activity such as golf, rugby, hip-hop, Gaelic Football, table tennis, fencing and Irish Dancing.

World Book Day: where children dress up to come to school as a favourite character from a book to share and encourage a love of books.

Sports Day for P1-P3: an opportunity for all of the pupils to enjoy a selection of races for fun, attended by parents.

Sports Day for P4-P7: an event which culminates in pupils earning points for their Houses by participating in both track and field events, attended by parents with refreshments provided by our Parents' Association (SUPPA).

Separate Christmas Concerts for the Lower and Upper Preps: held in the School's Drama Theatre with parents attending.

A KS2 Concert: with P7s taking the lead roles, supported by both Prep 5 & Prep 6 enjoyable evening's entertainment.

100<sup>th</sup> day of maths: an occasion to highlight maths in the curriculum by focusing for a day on assorted games and activities involving reasoning abilities in each classroom – Financial Education was a particular focus this year.

Prize Day: a special occasion for everyone from P1-P6 to be awarded a book or book token for his/her efforts and entertainment this year was provided by choirs and individual pupils saying poems.

Prep 7 Leavers' Concert: during which P7s put on special entertainment for their parents, friends and staff on their last day in the Prep and received their Record of Achievement, trophies and awards to mark both their success in assorted areas of the curriculum as well as their time at the school. SUPPA presented each child with a 'Class of 2011' pen.

A P7 4 day residential to Greenhill YMCA in Newcastle: where the pupils experienced orienteering, team building, low ropes, bouldering and other assorted outdoor activities

A P6 overnight residential to Cultra Folk Museum: to study how people lived, worked, cooked and ate in past days.

### **Saying Hello, saying Goodbye:**

This year we welcomed a new Prep Secretary, Miss Spence, and unfortunately we are also saying goodbye to her at the end of this academic year as she moves to a full-time position in Bangor. We are indebted to Jackie for her outstanding contributions to the Prep. She played an important role in the development and maintenance of our new website. As a staff, and as a school, we all benefited hugely from her meticulous secretarial work and her enthusiasm. We extend to her our very best wishes for the future.

Mrs Lockhart, our Prep 2 teacher, went on adoption leave at the end of February and we wish Jane well with her new family and look forward to her return in September 2012.

Mrs Patterson returned from maternity leave after Easter this year and we warmly welcome her back. She will be with Prep 2 until Mrs Lockhart returns and will carry the position of SENCO until that time too.

Miss Ingram moved as a substitute teacher from two terms in Prep 6 last year for Mrs Wilson's maternity leave, to Prep 4 for this academic year. She will remain in Prep 4 until Mrs Patterson moves back to her original position in September 2012. We thank Miss Ingram for her outstanding contributions to Prep 4 and look forward to working with her again next year.

Miss Neish, who began working as a SEN Classroom Assistant with us in September 2009, is moving to further her career as a Speech Therapist and we thank Lyndsay for her wonderful contributions to the Prep over the last two years. We wish her well as she embarks on this exciting stage of her new career.

### **Thanks!**

A very special thank you goes to all of the Prep staff, both teaching and non-teaching, for completing such an exceptional year's work. The teaching and non-teaching staff are the people who always 'go the extra mile' and this is one of the core elements which makes Sullivan Prep such a great school. Well done to everyone and thanks for their hard work and dedication.

To Mrs Pitt who assists the Prep with our musical contributions throughout the year, a huge thank you for all her help.

Mrs Henderson has had outstanding Speech and Drama results this year with 9 pupils gaining Distinction and 3 of those 9 reaching exceptional levels; well done, Mrs Henderson!

To our supportive parents who think nothing about offering of their time and talents to help with class work such as the Young Enterprise Programme, or volunteering to accompany some of our many trips into the community, or planning events with SUPPA (such as our annual Ball, a school-based Treasure Hunt, Valentine's Day Bingo, a SUPPA disco, a Christmas party and the end of year summer barbecue) to raise significant funding for school use. We thank you all so very much!

### **3. THE SECONDARY DEPARTMENT**

#### **(i) Introduction**

The 2010-11 school year was an extremely successful one in every area of school activity.

In relation to Transfer, the second series of AQE testing passed off smoothly and there was a significant increase in the number of applicants to Sullivan. The Board of Governors regrets that no progress has been made on Transfer, but retains its commitment to AQE.

There is no doubt that the difficult economic climate has begun to have a significant impact on all schools but the Board of Governors is committed to striving to provide appropriate facilities and services for all pupils.

Highlights of the year included the Medallion Rugby Team's victory in the Shield, the second time in the school's history that this prestigious tournament has been won by Sullivan; and the Traditional Group's visit to Washington DC to participate in the St Patrick's Day Celebrations. The school magazine presents a comprehensive review of all activities which took place during the year.

In public examinations our pupils continued to attain very high standards. Details are to be found in this report but, as always, the most significant statistic is that the vast majority of our Year 14 pupils secured the University place of their choice.

Later sections will give some details about curricular provision, examination results, extra-curricular opportunities and other important facets of the life of the school. However, it is important to point out in this introduction, that the Board of Governors and staff of Sullivan Upper are committed to maintaining and improving the high standard for which the school is known. We continue to attract high calibre pupils of all ages, and we continue to achieve excellent results. Although difficult to manage in the current climate, we also continue to provide a rich diet of extra-curricular activities to support our pupils and parents with strong pastoral and careers structures. The Board of Governors is proud of the traditions and achievements of the school over the years, and is dedicated to improving the school on all fronts for the benefit of our pupils in the years to come.

#### **(ii) Curriculum**

The detailed work of introducing the revised curriculum continues. Heads of Department have the important task of designing schemes of work which incorporate the key elements of the new arrangements. Work is ongoing with respect to the cross curricular skills of communication, whole school ICT and the use of mathematics.

A particular focus has been work on curricular links between subjects to strengthen the integrated educational experiences of pupils. Self-evaluation exercises have indicated pleasing progress in the curricular developments and success in terms of pupil engagement and achievement. More can and will be done under the direction of Dr Brown, the Vice-Principal responsible for curricular matters.

The Entitlement Framework is an aspirational part of government policy which looks to provide access to a broad range of courses for students. It is the intention that by 2015 KS4 pupils (ie GCSE level/Years 11 and 12) will be able to choose from at least 24 subjects with at least one third being classified as "general" and one third "applied".

Similarly at Sixth Form (KS5/Years 13 and 14) students should have access to at least 27 courses with the same one third stipulation for general and applied subjects. It is recognised that only a very few and very large institutions could envisage ever meeting these stipulations from their own resources. Therefore, in recent times there has been emphasis and encouragement for schools to co-operate and collaborate, to share resources and to work together to try to move towards the Entitlement Framework provisions. To this end Sullivan is now a member of the North Down and Ards Area Learning Community ie the group of about ten post primary schools in our wider locality together with the South Eastern Regional College. As part of this community we have forged a particular partnership with our near neighbours Priory Integrated College. Since 2007-2008 school year Sullivan Sixth Formers have been offered access to some courses at the College. The results have been excellent at both AS and A2 levels. As part of the partnership Priory Integrated College students successfully undertook AS level English Literature and Biology. In addition, Priory pupils in Year 11 joined the GCSE Drama class at Sullivan. This sort of collaborative work is resource intensive and requires great care in the planning and execution of the arrangements. On one level alone it requires maximum co-operation and flexibility in the timetables of both institutions and brings extra work and constraints to the school timetabling teams. The Board of Governors is pleased to support and commend this important work and is committed to develop evermore constructive links with Priory Integrated College in the years ahead. Becoming fully compliant with the Entitlement Framework by 2015 is unrealistic – expanding curricular choice with the decrease in budget is unachievable.

Further curricular innovations and developments will of course follow in the years to come. Drama was introduced at GCSE as an option from 2009 and the inclusion of GCSE Learning for Life and Work will follow sometime thereafter. As the curriculum is the vehicle by which we make appropriate educational experiences and qualifications available to our students, it will continue to be a major focus for development and will continue to be a central part of the School Development Plan.

### **(iii) Examination Results**

See Appendices 8-13

### **(iv) The Public Examinations System**

The Administration of the Public Examinations System by the school has increased in range and complexity over the years. Last year the Examinations Officer entered over four hundred students for a variety of GCSE, AS level and A2 level examinations.

In January, pupils in Year 13 and Year 14 are entered for AS and A2 units and cash-in awards at AS and A level for the subjects they are studying. Year 14 pupils are also entered at this time for any AS units they wish to re-sit in school during the Summer examination session.

In the Spring coursework marks, samples and estimated grades were collected from departments, ready to be sent to the relevant Awarding Bodies (ie examination boards) in May. The main examination period ran as usual from early May to the end of June with examinations held in a number of locations around the school. The examinations were supervised by a team of invigilators who were organised by the Examinations Officer. Examination arrangements also included requests for Special Consideration and Special Arrangements for a number of pupils.

Results were issued in August, with Year 14 pupils receiving individual unit scores for all their AS and A2 units and final grade awards for both AS and A2 level subjects. Year 13 pupils receive unit scores and grade awards for each AS units studied. GCSE pupils in Year 12 receive scores in each paper as well as their overall subject grade for each subject studied. Requests for re-marks and access to scripts are also handled at this time by the Examinations Officer.

**(v) Pastoral**

The school continues to operate a clearly defined and active system for pastoral care with a team of teachers operating agreed policies and procedures. The Vice-Principal with responsibility for pastoral matters is Miss Anne Dines who leads a team made up of Head of Sixth Form, Year Heads, Form Teachers and Section Tutors who discharge major pastoral functions. Pupil attendance is recorded twice daily according to statutory requirements and a programme of personal development, citizenship and employability and other topics is provided as part of Learning for Life and Work to each year group.

Once again this year our Pastoral focus has been on the Learning Support Resource Room. This has allowed the use of the Room to be monitored and developed to allow support of SEN pupils, as well as providing a quiet space for some pupils to consider their behaviour while continuing with their normal curriculum.

Also the year began with a training session for Year Heads and Heads of Department related to the use of the Behaviour Management Module in SIMS. The success experienced during the year meant that further training was given to other staff with a view to extending it throughout the school next year.

A refresher session of Child Protection Training was given to keep all staff aware of this important issue and to endeavour to keep Sullivan Upper School a safe place for all.

Work continues with the School Council to develop its role as an important channel for the pupil voice.

**(vi) Special Educational Needs**

Sullivan Upper School encourages and accepts applications from all sections of the community regardless of race, religion, gender or disability. Parents of pupils with Statements of Special Educational Needs who wish to apply for admission are invited to contact the school in advance, to consider arrangements which may be necessary to facilitate their attendance at Sullivan Upper School. The school has a policy on Special Educational Needs and a copy of this is available upon request.

The number of children at the school with Statements of Special Educational Needs, who have designated classroom assistants or who are recognised at stages 1, 2 or 3 of the Code of Practice and who have educational plans in place, continues to increase. The Special Educational Needs Co-ordinator oversees the educational provision for these children, liaises with relevant outside agencies and communicates with parents on behalf of the school. The annual review process of children with a Statement of Special Educational Needs involves all interested parties in decisions about the educational provision and choices of these children.

The school continues to adapt our buildings to improve facilities for those with disabilities in line with SENDO requirements. This has involved the creation of ramps, widening door access, improving signage and toilet facilities.

The Special Educational Needs Co-ordinator and Assistant Special Educational Needs Co-ordinator continue to work tirelessly to allow pupils with statements and others at stages 1 to 3 of the Code of Practice to have access to the Northern Ireland Curriculum. This requires the creation of individual Educational Plans which are drawn up in collaboration with staff, parents and appropriate outside agencies.

#### **(vii) Extra-Curricular**

The extra-curricular life of the school continues to thrive with pupils afforded an ever-widening range of opportunities for participation and involvement.

In the area of sport large numbers of pupils continue to be involved in a wide range of activities. This year was notable for enviable high levels of success both at team and at individual level.

Pride of place at team level should definitely go to the Medallion rugby team on winning the Medallion Shield at Ravenhill. The team defeated Limavady Grammar School 17-0 in a display of high calibre and disciplined rugby having defeated the Royal School Armagh, Methodist College and Campbell College in earlier rounds of the competition. The U13 Boys hockey team, in winning the Bannister Bowl, emulated this feat of winning a major trophy. In Girls tennis, the Junior A team won The Ulster Schools Junior Cup, the first time this particular trophy has resided in school. The Minor Girls Badminton Team won the Ulster Division 1 title in their age group for the very first time and finished runners up in Division 1 All Ireland.

At individual level the successes are almost too numerous to mention, but stand-out performances included Katie Kirk, representing Great Britain and Northern Ireland at the European Junior Championships, winning a gold medal as part of the 400m relay team. Katie had also participated for Northern Ireland in the Commonwealth Games in Delhi. Our athletes indeed enjoyed a very successful year in District, Ulster Schools and Irish Schools events. In Fencing, Victoria Duxbury continues her meteoric rise through the ranks. At the age of 15 she was ranked Number 2 in the Irish Senior Rankings and Number 47 in the UK Senior Rankings, both positions she has already improved upon this school year. In April, at the North Down Young Sports Person of the Year, Victoria just lost out to Katie for the top award. Irma Hendry and Kirsten Beggs also enjoyed remarkable success in fencing, gaining selection along with Victoria for the Commonwealth Championships in Australia– an opportunity they unfortunately were unable to take up.

Many pupils in a wide variety of sports achieved representative honours. Matthew McCord and Michael Robson played on the Ulster U16 Boys Hockey Squad, a squad that Michael also captained, Connor Roberts and Matthew Allister played on the Ulster U18 Hockey Squad that won their Inter-Provincial Tournament. Callum Robson was selected on to the British Lions U14 Hockey Squad – a great achievement. In Girls Hockey, Claire Lowry, Hannah Martin and Katie McQuillan all gained representative honours with Ulster squads with Hannah making an Irish U15 Development Squad. In Cricket, Ross Adair, Mark Adair and John Matchett represented Ireland schoolboys at various age groups. In a 20 over schoolboy cup match against Regent House, Mark Adair hit an amazing 204 not out.

We should also celebrate the wonderful performance of former pupil Rory McIlroy in winning the US Open Golf Championship. His appearance in school along with his trophy at Final Assembly simply rounded off a memorable sporting year for the school.

Extra-curricular Music continues to grow from strength to strength in school with over 300 pupils receiving individual music tuition from a peripatetic team of 22 tutors. The Orchestra, Band and various other musical groups also continue to attract large numbers of participants. There were many highlights over the course of the year. The Music tour to London proved to be a very successful venture and if it was at all possible, the quality of musical fare on offer at the Spring Concert in the Ulster Hall exceeded that of last year. Many of those in the audience felt that the quality of performances on show was on a par with many professional shows that they had attended. The Jazz Group performed at the Stormont Hotel and the Sullivan Singers performed John Rutter's Magnificat in Holywood Parish Church to widespread acclaim.

The Junior and Senior Traditional Groups in school also enjoyed a memorable year. The highlight of their year was undoubtedly the trip to Washington DC in response to an invitation by the Northern Ireland Bureau to perform as part of the St Patrick's Day celebrations. The party consisting of Dr Fox-Roberts, Mr Peel and twenty senior pupils, made up of 15 musicians and 5 dancers, provided a programme of music and dance at the British Ambassador's Residence, The American Ireland Fund Gala Night, the NI Bureau Breakfast and at St Alban's Boys' School. The First and Deputy First Minister attended the Northern Ireland Bureau Breakfast - their performances on snare drum and guitar respectively providing a remarkable photo opportunity.

A very wide range of other activities and opportunities were also provided. The annual ski-trip remains a very popular activity and this year's visit to Lillehammer in Norway by 90 pupils was a resounding success. Five senior pupils travelled even further, following their selection onto the Belfast Saphara Team. The aim of Saphara is to participate in a 'journey with purpose'. Kirsten Beggs, Kate Doake, Irma Hendry, Chris Jordan and Katherine Kinahan travelled, in association with pupils for Methodist College and Aquinas Grammar, to India for a sixteen day trip to work with impoverished children in the foothills of the Himalayas. Accompanied by Miss Claire Thomson, the experiences and memories gained by all are sure to last for a lifetime. The Duke of Edinburgh Scheme continues to flourish in school with large numbers of pupils involved at Bronze, Silver and Gold levels. The expeditions continue to be a highlight of the participation and this year the Mourne Mountains, the Southern Uplands in Scotland and the Wicklow Mountains in Ireland all experienced the trample of Sullivan boots. A joint History/French trip to Northern France and Belgium for junior pupils was a new venture this year. Visits to battle sites and memorials brought History to life for many of the participants and the opportunity to converse in French was seen as very beneficial. It is hoped that this type of trip will become an annual event. Young Enterprise continues to be a very popular activity. This year's company 'Ascent' won the 'Most Innovative Product' at the Bloomfield Trade Fair. The company's use of recycled products – anything from jewellery made from drink cans and sweet wrappers to clocks made from old records – was well received. Adam Lyttle also won a regional award for the 'Most Outstanding Individual'. The Politics Society also continues to attract pupils by providing them with the opportunity to engage with local politicians. In a very busy year for Drama, the highlight was undoubtedly the Junior Production of George Orwell's Animal Farm.

One of the most well supported activities in school is that of Scripture Union. The regular Friday afternoon meetings are well attended and the residential House parties continue to



prove popular. Barstondale in the Wirral, Castlewellan, Stirling in Scotland and Gartan in Donegal all hosted groups for Bible study and fellowship.

What is recorded here is merely a snapshot of the range of activities and opportunities provided for pupils at the school. None of this would be possible without the generosity of the parents through their voluntary contributions and the staff of the school who give so freely and generously of their time and abilities.

### **(viii) Careers and Guidance**

Sullivan runs an active Careers and Guidance programme from Key Stage 3 to Sixth Form and beyond. Currently six members of staff are responsible for co-ordinating and delivering the programme. Opportunities are sought for the involvement of outside organisations and individuals to participate in the provision of careers guidance. The Careers department uses the expertise of the Northern Ireland Careers Service, local universities, local businesses and parents to enrich the Careers Programme. The provision includes:

#### **Key Stage 3**

- Input into the Employability element of the Learning for Life and Work programme
- Guidance interviews for pupils and parents for GCSE choices

#### **Key Stage 4**

- The provision and delivery of material in the Pastoral programme
- A parental evening concerning choices at 16+
- Guidance interviews for pupils and parents for choices at 16+
- Outside speakers informing pupils about career paths
- Consultations with the Northern Ireland Careers Service for pupils with possible interest in Further Education courses

#### **Sixth Form**

- A taught Careers programme in Year 13 and 14
- A week of work shadowing
- Organisation of Higher Education (HE) applications (UCAS, CAO etc)
- Consultations for pupils prior to their HE applications
- Various outside speakers and opportunities to attend Open Days and conferences
- Practice Interviews
- Practice interviews and preparation for Oxbridge candidates

#### **After Care**

- A reference writing service for former pupils
- The facilitation of HE applications by former pupils

### **(ix) Staffing**

2010/11 was another very busy year on the staffing front with a number of significant changes in personnel including several notable retirements and departures.

In August we welcomed to the teaching staff, in Technology, Miss Carey and, in Home Economics, Miss Henry. Miss McMaster continued to deputise for Dr Keys in The Religious Studies Department and during this time Mrs McMaster temporarily took on the role of Head of Department. Mrs Pierce continued to provide cover for Mrs Merriman's Career Break in the Mathematics Department. Mrs Wylde also continued her period of Maternity Leave cover for Mrs Graham in the English Department. Miss Dickinson covered Mrs Follis' Maternity Leave in PE; Mrs Mclvor did likewise for Mrs Harper in the Music Department; as did Miss Toland for Mrs McKeown in Chemistry.

Mr Norman Shuker retired from the English Department at Christmas. Norman had been a distinguished member of the teaching staff at Sullivan since 1979. Generations of pupils benefited from his knowledge of literature, his discipline and his contribution to the extra-curricular life of the school.

In June, Mrs Margaret Stothers retired from her part-time position in the Home Economics Department after 16 years in the school, including some time as Head of Department.

Mr Alistair McNeice joined the Staff in 1981 as a teacher of Chemistry. In 1986 he went to Peru to serve the church but on his return in 1991 he once more joined the staff and soon became a much respected Head of Department, well known for his strong organisation and leadership qualities. He took a career break three years ago in order to continue his work with his church and decided in April to make this permanent. As a consequence Mrs McKeown's temporary position was made permanent and likewise Mrs Chambers' position as Head of Department.

Dr Edwin Russell, a Senior Teacher and member of the Modern Languages Department, retired after 30 years loyal service to the school. Edwin came to the school in 1981 as Head of Modern Languages. A truly gifted linguist and possessed of a tremendous sense of humour he was much loved by his pupils and the staff. In more recent years he made a valuable contribution to the senior management team as a senior teacher with responsibility for ICT within the school.

2010/11 also saw a number of changes in our non-teaching staff. As we said farewell to Mrs Ashleigh Bentley and Miss Sarah Herron we welcomed Mrs Pauline Drennan as Assistant Librarian and Mrs Amanda Graham as the Headmaster's PA. The latter post is a particularly important one and we are delighted to appoint such an efficient, effective and experienced person. Mr David Neill (Technician for Moving Image Arts) left in order to undertake further studies at the end of the year and Mr Michael Farrelly has now joined us in the new post of Technician for Moving Image Arts and Music. Miss Colette O'Reilly also joins our team of Classroom Assistants for Special Educational Needs.

We had two notable non-teaching retirements during the year. School Secretary for more than three decades and four headmasters, Miss Elizabeth McMillan was a loyal and committed member of staff who ran the school office with tremendous efficiency. Following some internal reorganisation, Mrs Darlene Middleton was promoted to the post of School Office Manager. We also said goodbye to Mrs Valerie Gamble, our Chief Examinations Invigilator after many years of dedicated service and she is now replaced by Mrs Alison Allen.

As ever, it is important to record a number of successes for individual members of staff. Mr Armstrong is to be congratulated on receiving his PQH qualification. Mrs Anderson, Mr Ballantine and Mrs McBrien were nominated for teaching awards. Mr Stinson (Head of

Technology) won the UK Teacher of the Year Award. A sizeable number of staff also continue to play a vital role with CCEA, the local examinations board, in terms of the writing of papers and support materials and in the marking of examination scripts and they bring this expertise back into school for the benefit of pupils.

Congratulations are also due to Mrs Gillian McGee (Classroom Assistant) on being awarded the Advanced Diploma in Professional Development and Inclusive Education and also to Mrs Trish Milligan (Examinations Officer) who successfully completed her Level 4 BTEC Professional Certificate in Managing Exams.

#### **(x) School Security and Safety**

The Health and Safety Committee, chaired by a Governor and with representatives from many parts of the school's activities, continued to oversee this important aspect of school life. Refresher training was provided during the year for the twelve qualified first aiders and the Board gratefully acknowledges the valuable commitment of this team. The Board has invested in a number of capital projects to improve school security and safety – such as the upgrade of the tennis court area and the perimeter fencing. The school's focus this year has been and continues to be on the key areas of traffic management and pupil movement throughout the site, particularly relating to school bags.

#### **(xi) Buildings and Facilities**

The academic year 2010/11 was a quieter year for capital development with no new grant aided projects approved. The Board of Governors invested a significant amount of private funds in the upgrading of the tennis court area with new fencing, resurfacing of five courts and the provision of three astroturf courts. The school also continued its programme of investment in ICT facilities and equipment, all of which is funded privately.

During the summer the perimeter fencing and gates on the main school site was upgraded. The Board was also delighted to announce the commencement of the construction of the new four classroom block at Dromkeen in the summer which will facilitate the release of the upper floor of the Grant Wing in due course to provide much needed accommodation for the Music Department.

The Board of Governors continues to work with North Down Borough Council on the provision of a dual use astroturf hockey pitch and changing facilities on the school site – planning permission for the facilities has been received.

## 4. FINANCIAL STATEMENT

### For the Year ended 31 March 2011

The Board of Governors is pleased to report on another busy and successful year at Sullivan Upper School. The school continues to deliver a varied programme of both curricular and extra-curricular activities at a time when education faces uncertainty in Northern Ireland. The debate continues over transfer arrangements for entry to post primary school, although the Board of Governors is pleased to report the smooth operation of the AQE Common Entrance Test system at Sullivan Upper School. Funding is possibly the greatest challenge facing schools at this time – curricular initiatives such as the Entitlement Framework, investment in and associated maintenance of ICT equipment and external factors such as increases in VAT, utility, national insurance and employer superannuation rates are all contributing to the pressures on our revenue budgets. Capital funding has also come under pressure and the Board notes with concern the proposals to significantly reduce capital budgets over the next few years. There is a high level of apprehension and stress amongst pupils, parents, staff and Governing Bodies about the future. The Board of Governors of Sullivan Upper School however remains committed to preserving the high standard of educational provision to all its pupils both inside the classroom and through its extensive programme of extra-curricular activities

The Board is once again pleased to note that pupil enrolment has remained consistent in both the Secondary and Preparatory Departments, despite the widely reported declining trends in demographics. This year, the School's LMS budget increased from £4,716k by £42k or 0.9% to £4,758k - this compares with an increase in 2010 of £134k or 2.93%. The School also received additional grants during the year from the Department of Education for excepted items, maternity grants and classroom assistants supporting pupils with statements of special educational needs and grants from other Awarding Bodies to cover substitute teaching costs. This category of income increased by £115k or 42.56% - this year this category included grant funding of £73k for two teaching redundancies. Other reasons for this increase in funding were due to maternity and adoption grants which increased by £20k or 49% on prior year, reflecting an increase in the number of such teaching absences; grants for excepted items of expenditure also increased by £33k or 20% on the prior year due to an increase in the number of long term sickness absences amongst teaching staff. Overall, total income increased by £205k or 3.74%.

The Board of Governors is delighted to report the continued success of its collaboration with Priory Integrated College in Holywood under the Entitlement Framework. As reported previously, this has proved to be an enriching and positive experience for both Schools and the Board is hopeful that it can develop such collaborations however the lack of stability and clarity over the associated funding mechanism raises serious concerns about the sustainability of such collaborations, particularly given the pressures on the School's revenue.

Teaching costs increased by £252k or 6.35%. The teachers' pay award for the year was 2.3% from 1 September 2010. Redundancy costs of £73k are also included here in relation to one full-time redundancy in Modern Languages and one part-time redundancy in Home Economics. The cost of substitute teachers increased by £43k or 27.7% due to the increase in the number of maternity, adoption and long term sickness teaching absences. Non-teaching staff costs increased by £16k or 2.13% with a further increase in employers' superannuation contributions from 16% to 17% and an increase in classroom assistant costs of £10k (7.39%) reflecting an increase in the level of adult assistance

provided for pupils with Statements of Special Educational Needs. Payscale for non teaching staff remained frozen at prior year rates. Total staffing costs therefore increased by £269k (5.67%) during the year.

Curriculum costs remained in line with prior year expenditure and this reflects the sound financial management of departmental budgets by the Heads of Department. Property costs increased by £19k or 5.64% with an increase in insurance costs of £11k or 29% and an increase in response maintenance of £8k or 13.86%. Total administration costs decreased by £3k or 2.43% during the year. Total costs for the year increased by £285k or 5.13%.

The Board of Governors is extremely concerned by the deficit of £148k recorded for the year ending 31 March 2011 at a time when the pressures on public sector funding have been well documented. The Board has implemented cost control measures for the forthcoming year with a focus on staff costs – two teaching redundancies were effected at the end of August 2011 and further measures have been implemented to reduce staffing for both non-teaching and teaching staff. The Board will continue to seek measures to control costs whilst safeguarding the high standards of achievement and service provided by the school.

The Silver Robin reports a small decrease in turnover of £3k or 1.1% which reflects an increase in everyday sales of £9k or 4.3% offset by a decrease of £8k (17%) in revenue grants and a decrease of £4k (53%) relating to additional income from hire of facilities. The Silver Robin ends the year with a small deficit of £1.7k (2010, surplus of £1.0k) however the Board is concerned that it has not been possible to set aside funds for reinvestment in the Silver Robin.

The School continues to invest in its facilities despite the significant and increasing pressure on revenue with capital expenditure of £324k and associated grants of £27k from the Department of Education. Grants related to the balance of works including the refurbishment of toilets in the School, improvement to disability access at the Frost Building, replacement roofing at the Physics Building and Sports Hall and various fire risk assessment works. This year the School was unable to secure any funding for grant aided projects however private funds were used to resurface and fence the tennis courts at a cost of £112k, to provide additional health and safety works at a cost of £20k and to invest in further ICT equipment in the school at a cost of £50k. The secondary department received a total of £145k from capital fees and these funds are used to finance the School's share of such grant aided projects. Capital fees of £70k in total were set aside in the preparatory department to provide funding for future capital development and the purchase of major items of equipment. The Board of Governors is planning to build a four classroom block for the preparatory department at Dromkeen, and it is anticipated that work on this project will commence in July 2011. This will enable all prep classes to be taught together on site at Dromkeen and the Board is confident that this will bring significant benefits to the Prep whilst ensuring that the Prep still has access to the facilities on the main school site. This is a considerable investment in the Prep and reflects the confidence of the Board in the quality of education and service which this department offers. In turn, this will release accommodation for the secondary department which will provide additional facilities for Year 13 Study and for the Music Department. During this financial year we received £206k from parents through voluntary contributions and Gift Aid. This additional income enabled the Board to preserve its wide programme of extra-curricular activities and also undertake minor privately funded capital projects as detailed above.

## **5. CONCLUSION**

Readers of this report will be well aware of the successes of the pupils and the developments that have taken place at Sullivan over the past year. You will also be aware of the difficult circumstances and context for the school that now prevail. This is true in terms of the confusing and complicated educational landscape but also in terms of a time of profound and increasing financial austerity. However, the Board of Governors and the Senior Management Team have a clear and determined focus on the future. We recognise the strength and experience of the staff and the support and encouragement of parents and of the wider community. With these elements in place, the Board of Governors remains committed to working effectively to fulfil Robert Sullivan's central aim of providing the blessings of education to children in his native place.

## **APPENDICES**

The information provided in these appendices is that which the Department of Education requires the Board of Governors to give parents in annual reports.

### **APPENDIX 1**

#### **Information About Pupil Numbers**

In the 2010/2011 school year, at the time of the school census the total number of pupils enrolled in the school was 1254. Of these, 184 were in the Preparatory Department and 1070 in the Secondary Department with 156 in Year 12, 146 in Year 13 and 149 in Year 14. The number of pupils who were in receipt of a Statement of Special Educational Needs in the school was 12, of whom 11 were in the Secondary Department and one in the Preparatory Department.

### **APPENDIX 2**

#### **Attendance Rates in 2010/2011**

The annual attendance rate for 2010/2011, calculated in the manner set down by the Department of Education, was 96.6% in the Secondary Department and 96.4% in the Preparatory Department.

### **APPENDIX 3**

#### **(a) Admissions and Enrolment Numbers for 2010/2011**

The school admissions number for 2010/2011 was (as usual) 150. The school's total enrolment number was 1070 for the Secondary Department.

#### **(b) School Fees**

For the 2010/2011 school year the annual capital fee for parents was set at £140 per child per annum and the voluntary fee requested by the Board of Governors was £80 per term ie £240 per annum. A full statement of the Governors' Charges and Remissions Policy is available upon request.

**Courses of Study Available in 2010/2011**

The following subjects were available for study at GCSE level

Additional Mathematics	History
Art & Design	Home Economics
Biology	ICT
Chemistry	Mathematics
Drama	Music
English Language	Physical Education
English Literature	Physics
French	Religious Studies
Geography	Spanish
German	Technology & Design

The following subjects were available for study at GCE Advanced and Advanced Subsidiary level

Art & Design	Home Economics
Biology	ICT
Business Studies	Mathematics
Chemistry	Moving Image
Computing	Music
Economics	Physical Education
English Literature	Physics
French	Politics
Further Mathematics	Religious Studies
Geography	Spanish
German	Technology & Design
History	

The following subject was available in the Sixth Form

OCR Level 3 National Health and Social Care



## Information about Extra-Curricular Activities in 2010/2011

The main activities available for pupils in 2010/2011 were:

- Army Cadet Force
- Angling
- Art Club
- Athletics
- Badminton
- Book Club
- Chess
- Community Service
- Cricket
- Cookery Club
- Drama
- Duke of Edinburgh Award Scheme
- Fencing
- Golf (Boys and Girls)
- History
- Hockey (Boys and Girls)
- Inter-school quizzes eg Worldwide Quiz
- Modern Languages Club
- Mountaineering Club
- Musical Groups\*\*
- Netball
- Philosophical Society
- Politics
- Public Speaking
- Rugby (Girls)
- Rugby (Boys)
- Scripture Union (Junior and Senior)
- Show jumping
- Skiing
- Swimming
- Tennis
- Warhammer
- Young Enterprise

\*\* includes Brass Group, Junior Strings, Sullivan Singers, String Trios/Quartets, Jazz Group, Junior and Senior Traditional Groups, Junior Band, Senior Band, Recorder Ensemble, Woodwind Trios/Quartets, Junior Choir, Orchestra

**SCHOOL LEAVERS 2010/2011**

As the following table shows 165 pupils left the school by the end of the 2010/2011 school year. The vast majority of these were students who completed their A levels and went on to study at Further or Higher Education institutions - mostly for degree courses.

LEAVERS	Year 12		Year 13		Year 14*	
	Number	Percentage Year Group	Number	Percentage Year Group	Number	Percentage Year Group
Transferring to another school	3	1.92	2	1.36	0	
Apprenticeship Training Courses	0		0		0	
Entering Further Education	7	4.49	3	2.04	4	2.7
Entering Higher Education	0		0		134	90
In Full-Time Employment	0		0		2	1.3
Other (Gap Year)	0		0		9	6
Seeking Employment	1	0.64	0		0	
Other	0		0		0	
<b>Totals</b>	<b>11</b>	<b>7.05</b>	<b>5</b>	<b>3.40</b>	<b>149</b>	<b>100</b>

\* includes two Year 15 pupils

**END OF KEY STAGE 3 ASSESSMENT OUTCOMES 2010/2011**

		% ACHIEVING LEVEL 5 AND ABOVE		% ACHIEVING LEVEL 6 AND ABOVE	
		Sullivan	NI Schools	Sullivan	NI Schools
<b>ENGLISH</b>	Teacher Assessment	100	77.5	98.2	50.8
	External Tests	-	N/A	-	N/A

		% ACHIEVING LEVEL 5 AND ABOVE		% ACHIEVING LEVEL 6 AND ABOVE	
		Sullivan	NI Schools	Sullivan	NI Schools
<b>MATHEMATICS</b>	Teacher Assessment	100	75.7	96.2	49.5
	External Tests	-	N/A	-	N/A

		% ACHIEVING LEVEL 5 AND ABOVE		% ACHIEVING LEVEL 6 AND ABOVE	
		Sullivan	NI Schools	Sullivan	NI Schools
<b>SCIENCE</b>	Teacher Assessment	-	23.2	-	11.3
	External Tests	-	N/A	-	N/A

\* Sullivan opted not to enter pupils for the external tests. Instead, pupils sat school examinations in these subjects

\* Figures for Extended Tests for NI Schools were not available.

**APPENDIX 8****EXAMINATION RESULTS 2010/2011****GCSE / YEAR 12**

% entered for 7+ GCSE's	96.8%
% entered for 5+ GCSE's	99.4%
% achieving 7+ GCSE's Grades A* - C	96.8%
% achieving 5+ GCSE's Grades A* - C	98.7%
% entered for other exams	0%
% achieving none of the qualifications listed	0%

**APPENDIX 9****EXAMINATION RESULTS 2010/2011****(i) A2 LEVEL**

Number in final year of A level (Year 14)	146
% achieving 3+ A level at Grades A - C	76%
% achieving 2+ A level at Grades A - E	100%

**(ii) AS LEVEL**

Number in Year 13	144
% achieving the equivalent of 4+ AS Grades A-C	54.9%
% achieving the equivalent of 3+ AS Grades A-C	80.6%

**EXAMINATION RESULTS - TREND DATA**

Performance Indicator	2006/2007		2007/2008		2008/2009		2009/2010		2010/2011	
	Sullivan	NI Grammar School Average	Sullivan	NI Grammar School Average	Sullivan	NI Grammar School Average	Sullivan	NI Grammar School Average	Sullivan	NI Grammar School Average
% Achieving 5+ GCSEs at Grades A* - C	98	96	96	96	98	97	97	97	99	N/A
% Achieving 7+ GCSEs at Grades A* - C	97	91	90	91	93	91	96	92	97	N/A
% Achieving 3+ A levels at Grades A – C	80	74	81	74	80	75	74	78	76	N/A
% Achieving 2+ A levels at Grades A – E	98	99	99	99	100	100	100	100	100	N/A

NB Comparative figures for NI Grammar Schools not available at this time.

**GCSE RESULTS BY SUBJECT AND GRADE SUMMER 2011**

Subject	Number Entered	PERCENTAGE ACHIEVING EACH GRADE								
		A*	A	B	C	D	E	F	G	U
Art & Design	38	23.7	57.9	15.8	2.6	0	0	0	0	0
Biology	123	20.3	32.5	34.1	11.4	1.7	0	0	0	0
Chemistry	85	15.3	42.4	24.7	12.9	2.4	1.2	0	0	1.1
English Language	156	12.8	45.5	34.0	7.1	0.6	0	0	0	0
English Literature	154	15.6	37.0	37.0	8.5	1.9	0	0	0	0
Drama	3	0	0	100	0	0	0	0	0	0
French	93	21.5	26.9	24.7	18.3	7.5	1.1	0	0	0
Geography	81	8.6	49.4	28.4	9.9	1.2	2.5	0	0	0
German	21	9.5	14.3	19.0	28.6	9.6	0	9.5	9.5	0
Home Economics	44	22.7	54.5	20.5	2.3	0	0	0	0	0
History	82	31.7	37.8	26.8	3.7	0	0	0	0	0
ICT	69	49.3	47.8	2.9	0	0	0	0	0	0
Mathematics	156	31.4	25.6	36.5	6.5	0	0	0	0	0
Add Maths	68	39.7	36.8	14.7	7.4	0	1.4	0	0	0
Music	15	60.0	33.3	6.7	0	0	0	0	0	0
Physical Education	38	71.1	21.1	5.3	2.5	0	0	0	0	0
Physics	111	14.4	37.8	27.9	17.1	1.0	0	0	0.9	0.9
Religious Studies (SC)	154	16.2	31.8	31.2	16.2	2.0	1.3	1.3	0	0
Spanish	62	17.7	21.0	37.1	16.1	8.1	0	0	0	0
Technology & Design	52	15.4	59.6	19.2	5.8	0	0	0	0	0

**AS LEVEL RESULTS BY SUBJECT AND GRADE SUMMER 2011**

Subject	Number Entered	PERCENTAGE ACHIEVING EACH GRADE					
		A	B	C	D	E	U
Art & Design	10	30.0	50.0	20.0	0	0	0
Biology	61	44.3	8.2	23.0	9.8	11.5	3.2
Business Studies	33	21.2	75.8	3.0	0	0	0
Chemistry	49	40.8	16.3	12.2	14.3	6.2	10.2
Computing	16	18.8	25.0	37.5	0	12.5	6.2
Economics	31	25.8	25.8	22.6	12.9	3.2	9.7
English Literature	18	55.6	22.2	16.7	5.5	0	0
French	23	21.7	34.8	30.4	8.8	0	4.3
Geography	18	61.1	11.1	22.2	5.6	0	0
German	4	25.0	0	50.0	25.0	0	0
Home Economics	24	37.5	25.0	25.0	12.5	0	0
History	50	42.0	28.0	22.0	6.0	2.0	0
ICT	14	14.3	21.4	21.4	21.4	7.2	14.3
Mathematics	66	53.0	22.7	10.6	4.6	4.6	4.5
Moving Image	6	50.0	33.3	16.7	0	0	0
Music	14	71.4	28.6	0	0	0	0
Physical Education	16	12.5	37.5	18.8	18.8	12.4	0
Physics	44	43.2	15.9	13.6	13.6	9.2	4.5
Politics	21	47.6	14.3	14.3	19.0	4.8	0
Religious Studies	17	35.3	23.5	35.3	5.9	0	0
Spanish	14	21.4	21.4	35.8	21.4	0	0
Technology & Design	14	14.3	28.6	35.7	21.4	0	0

## APPENDIX 13

**A2 LEVEL RESULTS BY SUBJECT AND GRADE SUMMER 2011**

Subject	Number Entered	PERCENTAGE ACHIEVING EACH GRADE						
		A*	A	B	C	D	E	U
Art & Design	9	44.4	33.3	11.2	11.1	0	0	0
Biology	43	11.6	44.2	32.6	4.6	7.0	0	0
Business Studies	28	0	32.1	50.0	14.3	3.6	0	0
Chemistry	31	12.9	32.3	35.5	12.9	6.4	0	0
Computing	13	7.7	15.4	15.4	30.8	23.1	7.6	0
Economics	27	0	25.9	44.4	11.1	14.8	3.8	0
English Literature	28	10.7	25.0	28.6	25.0	10.7	0	0
French	5	20.0	40.0	20.0	20.0	0	0	0
Geography	30	13.3	33.3	30	16.7	6.7	0	0
Home Economics	15	20.0	33.3	40.0	6.7	0	0	0
History	41	7.3	41.5	34.1	14.6	0	2.5	0
ICT	9	0	0	33.3	11.1	33.3	22.3	0
Mathematics	48	25.0	37.5	14.6	6.3	12.5	4.1	0
Further Maths	8	62.5	25.0	0	12.5	0	0	0
Moving Image	6	16.7	0	83.3	0	0	0	0
Music	8	0	37.5	62.5	0	0	0	0
Physical Education	10	0	20.0	0	10.0	60.0	10.0	0
Physics	31	16.1	16.1	25.8	12.9	6.5	9.7	12.9
Politics	23	4.3	34.8	43.5	8.7	0	4.3	4.4
Religious Studies	20	0	10.0	70.0	15.0	5.0	0	0
Spanish	11	9.1	18.2	36.4	27.3	9.0	0	0
Technology & Design	9	0	55.6	22.2	22.2	0	0	0



**OTHER EXAMINATION RESULTS 2010-2011**

	<b>Examination</b>	<b>Number Entered</b>	<b>Pass Rate</b>
All Years	Associated Board of Royal Schools of Music	91	98%
All Years	Trinity College of Music, Singing, Rock School Percussion and Electric Guitar Exams	19	100%
All Years	London College of Music	110	100%



**Financial Statements****Revenue Account for the Year ended 31 March 2011**

	<b>2010/2011</b>		<b>2009/2010</b>	
	<b>£</b>	<b>%</b>	<b>£</b>	<b>%</b>
<b>Income</b>				
Fees	472,166	8.29	426,986	7.77
LMS Delegated Budget	4,758,476	83.51	4,715,676	85.86
Additional Grant Funding	385,871	6.77	270,681	4.93
Other Income	<u>81,323</u>	<u>1.43</u>	<u>79,232</u>	<u>1.44</u>
<b>Total Income</b>	<u><u>5,697,836</u></u>	<u><u>100.00</u></u>	<u><u>5,492,575</u></u>	<u><u>100.00</u></u>
<b>Expenditure</b>				
Teaching Salary Costs	4,232,267	74.28	3,979,428	72.45
Non-Teaching Salary Costs	<u>787,321</u>	<u>13.82</u>	<u>770,908</u>	<u>14.04</u>
<b>Total Salary Costs</b>	<u>5,019,588</u>	<u>88.10</u>	<u>4,750,336</u>	<u>86.49</u>
<b>Other Costs</b>				
Curriculum	348,971	6.12	349,361	6.36
Property	361,152	6.34	341,860	6.22
Administration	<u>114,965</u>	<u>2.02</u>	<u>117,824</u>	<u>2.15</u>
<b>Total Expenditure</b>	<u>5,844,676</u>	<u>102.58</u>	<u>5,559,381</u>	<u>101.22</u>
<b>Deficit for the year</b>	(146,840)	<u><u>(2.58)</u></u>	(66,806)	<u><u>(1.22)</u></u>
<b>(Deficit)/Surplus for Silver Robin Restaurant</b>	(1,715)		994	
<b>Net decrease in revenue reserves</b>	<u><u>(148,555)</u></u>		<u><u>(65,812)</u></u>	

**Financial Statements****Capital Account for the Year ended 31 March 2011**

	2011	2010
	£	£
<b>Source of Funds</b>		
Capital Fees	215,303	213,363
Voluntary Contributions Received	164,642	161,943
Gift Aid Refund	41,896	41,954
Bank Interest Received	251	4
<b>Total</b>	<u>422,092</u>	<u>417,264</u>
<b>Application of Funds</b>		
Capital Expenditure	323,826	1,156,007
Less: Grants Received	<u>(27,414)</u>	<u>(851,963)</u>
Net Capital Expenditure	296,412	304,044
Department of Finance Loan Repayment	3,459	3,218
Interest on Borrowing for Capital Expenditure	3,991	4,213
Special Voluntary Contribution Expenditure	<u>18,109</u>	<u>17,285</u>
<b>Total</b>	<u>321,971</u>	<u>328,760</u>
<b>Net Increase in Capital Account for Year</b>	<u><u>100,121</u></u>	<u><u>88,504</u></u>

**Financial Statements****Balance Sheet as at 31 March 2011**

	<b>As At 31 March 2011</b>	<b>As At 31 March 2010</b>
	£	£
<b>Fixed Assets</b>	5,010,033	4,788,187
<b>Current Assets</b>		
Stock	36,286	32,169
Debtors	125,534	236,860
Bank Deposit Account	-	81,506
Bank Current Account	163,791	87,903
Cash on Hand	300	300
	<u>325,911</u>	<u>438,738</u>
<b>Current Liabilities</b>		
Creditors	293,718	358,111
	<u>293,718</u>	<u>358,111</u>
<b>Net Current Assets</b>	32,193	80,627
<b>Total Assets Less Current Liabilities</b>	5,042,226	4,868,814
<b>Long Term Liabilities</b>		
Department of Finance Loans	(32,065)	(35,524)
<b>Net Assets</b>	<u>5,010,161</u>	<u>4,833,290</u>
Represented By		
<b>Capital Reserves</b>	5,043,260	4,718,334
<b>Revenue Reserves</b>	(64,817)	83,738
<b>Specified Funds</b>	31,718	31,218
<b>Total Reserves</b>	<u>5,010,161</u>	<u>4,833,290</u>